



UNITED STATES MARINE CORPS
MARINE CORPS SYSTEMS COMMAND
2200 LESTER STREET
QUANTICO, VIRGINIA 22134-5010

IN REPLY REFER TO:
5720
LAWQ
DON-USMC-2015-007300
29 Jul 15

Ms. Rega Reid
16824 Jed Forest Lane
Woodbridge VA 22191

SUBJECT: FOIA DON-USMC-2015-007300

Dear Ms. Reid:

This responds to your FOIA request dated July 1, 2015, for a copy of various information related to CCAS and other awards for MCSC employees.

The requested documents are enclosed.

As of July 29, 2015, two hours of search and review (currently billed at \$44 per hour), has been expended during the processing of your request. Please remit a check or money order, payable to the Treasurer of the United States in the amount of \$88.00 to: COMMANDER, ATTN LAW, MARCORSYSCOM, 2200 LESTER STREET, SUITE 120, QUANTICO VA 22134-5010.

If at any time you are not satisfied that a diligent effort was made to process your request, you may file an administrative appeal with the Assistant to the General Counsel (FOIA) at:

Department of the Navy
Office of the General Counsel
ATTN: FOIA Appeals Office
1000 Navy Pentagon Room 4E635
Washington DC 20350-1000

For consideration, the appeal must be received in that office within 60 days from the date of this letter. Attach a copy of this letter and a statement regarding why you believe an adequate search was not conducted. Both your appeal letter and the envelope should bear the notation "FREEDOM OF INFORMATION ACT APPEAL". Please provide a copy of any such appeal letter to the MARCORSYSCOM address above.

Any questions concerning this matter should be directed to Mrs. Bobbie Cave at (703) 432-3934 or bobbie.cave@usmc.mil.

Sincerely,

Bobbie Cave

for LISA L. BAKER
Counsel

Fiscal Year 2014 CCAS Statistics – in Response to FOIA Request

Item 1

Total Dollar Amount Reserved for Topped Out Broadband NH-IV Employee Bonuses: \$454,022

Total Number of Topped Out Broadband NH-IV Employees in the Command: 111

Total Number of Topped Out Broadband NH-IV Employees in the Command Who Received Cash Awards: 104

Total Number of Topped Out Broadband NH-IV Employees in Logistics Pay Pool: 4

Total Number of Topped Out Broadband NH-IV Employees in Logistics Pay Pool Who Received Cash Awards: 3

Total Number of Topped Out Broadband NH-IV Employees in AC ALPS Organization: 0

Total Number of Topped Out Broadband NH-IV Employees in AC ALPS Organization Who Received Cash Awards: 0

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Item 2

Total Number of NH-IVs in the Command Who Were in the Expected Range of 95-99 Who Received a Positive Delta OCS and Increase to Base Pay: 9

Total Number of NH-IVs in the Command Who Were in the Expected Range of 95-99 Who Received a Positive Delta OCS and Either Increase to Base Pay or a Rollover into Bonus: 22

Total Number of NH-IVs in the Command Who Were in the Expected Range of 95-99 Who Received Cash Awards: 149

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Item 3

Total Number of NH-IVs in Logistics Pay Pool Who Were in the Expected Range of 95-99 Who Received a Positive Delta OCS and Increase to Base Pay: 1

Total Number of NH-IVs in Logistics Pay Pool Who Were in the Expected Range of 95-99 Who Received a Positive Delta OCS and Either Increase to Base Pay or a Rollover into Bonus: 2

Total Number of NH-IVs in Logistics Pay Pool Who Were in the Expected Range of 95-99 Who Received Cash Awards: 13

Total Number of NH-IVs in ALPS Organization Who Were in the Expected Range of 95-99 Who Received a Positive Delta OCS and Increase to Base Pay as a Result of Their 2014 CCAS: 1

Total Number of NH-IVs in ALPS Organization Who Were in the Expected Range of 95-99 Who Received Cash Awards: 6

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Follow-up Questions

Total Number of NH-IVs in the Logistics Pay Pool: 56

Total Number of NH-IVs in the ALPS Organization: 13

Total Number of NH-IVs in the Logistics Pay Pool Who Received a Positive Delta OCS and Increase to Base Pay as a Result of Their 2014 CCAS: 10

Total Number of NH-IVs in the Logistics Pay Pool Who Received a Positive Delta OCS and Either Increase to Base Pay or a Rollover into Bonus: 18

Total Number of NH-IVs in the ALPS Organization Who Received a Positive Delta OCS and Increase to Base Pay: 2

Total Number of NH-IVs in the ALPS Who Received a Positive Delta OCS and Either Increase to Base Pay or a Rollover into Bonus: 2

Total Amount of Cash Awards Received by All NH-IVs in the Logistics Pay Pool: \$93,492

Total Amount of Cash Awards Received by All NH-IVs in the ALPS Organization: \$16,680

Number of NH-IVs in Logistics Pay Pool Who Received a Special Act Award: None

Number of NH-IVs in Logistics Pay Pool Who Received an On-the-Spot Award: None

Number of NH-IVs in the Command Who Received an Increase to Base Pay: 110

Total Number of NH-IVs in the Logistics Pay Pool Who Received a Positive Delta OCS and Increase to Base Pay: 10

Total Number of NH-IVs in the ALPS Organization Who Received a Positive Delta OCS and Increase to Base Pay: 2

Total Number of NH-IVs in the Command Who Received a Cash Award of \$1,647: 0

Total Number of NH-IVs in the Command Who Received a Cash Award of More Than \$1,647: 84

Highest Dollar Amount for a Cash Award for an NH-IV in the Logistics Pay Pool: \$7,353

Highest Dollar Amount for a Cash Award for an NH-IV in the ALPS Organization: \$1,789

Total Number of NH-IVs in the ALPS Organization Who Received a Cash Award: 13

Breakout of Cash Awards to NH-IVs in the in the ALPS Organization by Age: We do not track this information

Breakout of Cash Awards to NH-IVs in the in the ALPS Organization by Sex: We do not track this information

Breakout of Cash Awards to NH-IVs in the in the ALPS Organization by Race: We do not track this information